

SIIA Code of Conduct

We want everyone's experiences and interactions in all SIIA spaces to be incredible. To maintain an environment that is respectful, inclusive, professional and even fun, we have adopted the following code of conduct for all participants at our events, in our online networks, and our real-life communities.

All SIIA spaces and events are governed by a code of conduct. From events to online platforms, communities, and communications, we take this policy seriously.

This policy protects and applies to everyone involved in the SIIA community. This includes all members, guests, volunteers, speakers, sponsors, and exhibitors. We expect participants in our community to act in what SIIA considers to be a professional manner. Of our participants, we require the following:

- **That you refrain from ad hominem attacks.** We encourage the spirited debate of ideas. We will not tolerate attacks on individuals or groups.
- **That you refrain from targeted harassment or prompting others to engage in it.**
- **That you neither threaten nor encourage violence against a person or a particular group.**
- **That you do not threaten or harass others based on race, ethnicity, national origin, appearance, disease, age, gender, or religion.**
- **That you not violate others' intellectual property rights, including copyright and trademark rights.**
- **That you only post content that is appropriate for a professional environment.** Lewd, violent, or obscene content will not be tolerated.
- **That you not use our facilities, forums or events for any unlawful purpose or to encourage any unlawful activity.**

If you are affected by or witness a violation of our code of conduct, we encourage you to contact SIIA staff right away. If you feel an immediate danger to your personal safety, we encourage you to contact local law enforcement as needed.

SIIA reserves the right to enforce this policy and to interpret the meaning of any of its terms in their sole discretion. Some of the actions we may deem appropriate include:

- A warning to the offender not to repeat the harassing behavior
- Expulsion from the event or space without a refund
- Blocking individuals from online platforms
- Reporting the incident to law enforcement
- Banning participation at future SIIA events and spaces
- Expulsion from SIIA and its divisions

Questions about member conduct or the application of this policy should be addressed to Chris Mohr, cmohr@siaa.net.